

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
|--|---------|
| Boilermaker (Construction) | 1:1,1:4 |
| Boilermaker (Shop) | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential) | 1:1,1:3 |
| Electrical (Outside) Lineman | 1:1,1:2 |
| Electrician (Inside) | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer | 1:1,1:2 |
| Glazier | 1:1,1:3 |
| Insulation & Asbestos Worker | 1:1,1:3 |
| Iron Worker | 1:1,1:4 |
| Laborer | 1:1,1:3 |
| Mason | 1:1,1:4 |
| Millwright | 1:1,1:4 |
| Op Engineer | 1:1,1:5 |
| Painter | 1:1,1:3 |
| Plumber & Steamfitter | 1:1,1:3 |
| Roofer | 1:1,1:2 |
| Sheet Metal Worker | 1:1,1:3 |
| Sprinkler Fitter | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

| District Office Locations: | Telephone # | FAX # |
|--|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Suffolk County General Construction

Asbestos Worker **12/01/2018**

JOB DESCRIPTION Asbestos Worker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
 Per Hour: 07/01/2018

Asbestos Worker \$ 44.00
 Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:
 Asbestos Worker \$ 8.70
 Removal & Abatement Only

OVERTIME PAY
 See (B, B2, *E, J) on OVERTIME PAGE
 Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Apprentice Removal & Abatement Only:
 1000 hour terms at the following percentage of Journeyman's rates.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 78% | 80% | 83% | 89% |

SUPPLEMENTAL BENEFIT
 Per Hour:
 Apprentice Removal & Abatement \$ 8.70 4-12a - Removal Only

Boilermaker **12/01/2018**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
 Per Hour: 07/01/2018 01/01/2019

| | | |
|-----------------------|----------|----------|
| Boilermaker | \$ 57.17 | \$ 59.17 |
| Repairs & Renovations | \$ 57.17 | \$ 59.17 |

SUPPLEMENTAL BENEFITS
 Per Hour: 07/01/2018 01/01/2019

| | | |
|-----------------------|---------------|---------------|
| Boilermaker | 32% of hourly | 32% of hourly |
| Repair \$ Renovations | Wage Paid | Wage Paid |
| | + \$ 25.32 | + \$ 25.35 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
 See (D, O) on OVERTIME PAGE
 Repairs & Renovation see (B,E,Q)

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
 NOTE: *Employee must work in pay week to receive Holiday Pay.
 **Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES

Wage per hour:
 (1/2) Year Terms at the following percentage of Boilermaker's Wage

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits Per Hour:

| Apprentice(s) | 07/01/2018 | 01/01/2019 |
|---------------|---|---|
| | 32% of Hourly Wage Paid Plus Amount Below | 32% of Hourly Wage Paid Plus Amount Below |
| 1st Term | \$ 19.37 | \$ 19.38 |
| 2nd Term | 20.22 | 20.24 |
| 3rd Term | 21.06 | 21.08 |
| 4th Term | 21.92 | 21.94 |
| 5th Term | 22.77 | 22.79 |
| 6th Term | 23.62 | 23.65 |
| 7th Term | 24.46 | 24.49 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Carpenter **12/01/2018**

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

| | |
|-------------|----------|
| Piledriver | \$ 53.63 |
| Dockbuilder | \$ 53.63 |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 50.62 |
|---------------|----------|

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| | | | |
|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th |
| \$21.45 | \$26.82 | \$34.86 | \$42.90 |

Supplemental benefits per hour:

| | |
|------------|----------|
| All Terms: | \$ 33.49 |
|------------|----------|

8-1556 Db

Carpenter **12/01/2018**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Carpet/Resilient
Floor Coverer \$ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour: \$ 45.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

| | 1st | 2nd | 3rd | 4th |
|--|---------|---------|---------|---------|
| | \$20.20 | \$25.25 | \$32.83 | \$40.40 |

Supplemental benefits per hour - all apprentice terms:

\$ 31.11

8-2287

Carpenter **12/01/2018**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2018

Marine Construction:

Marine Diver \$ 67.94
Marine Tender 48.24

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman \$ 50.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

| | |
|----------|----------|
| 1st year | \$ 21.45 |
| 2nd year | 26.82 |
| 3rd year | 34.86 |
| 4th year | 42.90 |

Supplemental Benefits
Per Hour:

All terms \$ 33.49

8-1456MC

Carpenter

12/01/2018

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Building

Millwright \$ 52.70

SUPPLEMENTAL BENEFITS

Per hour:

Millwright \$ 53.16

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$28.33 | \$33.48 | \$38.63 | \$48.93 |

Supplemental benefits per hour:

One (1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
|---------|---------|---------|---------|
| \$34.23 | \$37.83 | \$42.08 | \$48.64 |

8-740.1

Carpenter

12/01/2018

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2018

Timberman \$ 49.10

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2018

\$ 49.92

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
 Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

| | 1st | 2nd | 3rd | 4th |
|--|---------|---------|---------|---------|
| | \$19.64 | \$24.55 | \$31.92 | \$39.28 |

Supplemental benefits per hour:
 All terms \$ 33.14

8-1556 Tm

Carpenter **12/01/2018**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
 Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
 Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
 Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
 Per hour: 07/01/2018

Core Drilling:
 Driller \$ 39.69

Driller Helper 31.62

Note: Hazardous Waste Pay Differential:
 For Level C, an additional 10% above wage rate per hour
 For Level B, an additional 10% above wage rate per hour
 For Level A, an additional 10% above wage rate per hour
 Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS
 Per hour: 07/01/2018

Driller and Helper \$ 25.45

OVERTIME PAY
 OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
 Paid: See (5,6) on HOLIDAY PAGE.
 Overtime: * See (5,6) on HOLIDAY PAGE.
 ** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway **12/01/2018**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES
 Per Hour: 07/01/2018
 Carpenter (Building) \$ 49.38
 Carpenter (Heavy Highway) \$ 49.38

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Both Carpenter
Categories \$ 32.11

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following:

Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 23.73 | \$ 27.86 | \$ 29.93 | \$ 34.06 |

Supplemental Benefits

Per Hour:

All Terms: \$ 18.10

4-Reg.Council Nass/Suff

Electrician

12/01/2018

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2018

Tree Trimmer/Remover
Line Clearance Specialist \$ 32.72

Groundman* \$19.63

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

* Note: Groundman is not to exceed 20% of the total company workforce

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2018

Tree Trimmer/Remover 19.75% of Hourly
Line Clearance Specialist Wage Paid +
and Groundman \$9.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician **12/01/2018**

JOB DESCRIPTION Electrician **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

| | | |
|---------------------|------------|------------|
| Per Hour: | 07/01/2018 | 10/27/2018 |
| Electrician/Wireman | \$ 51.75 | \$ 52.00 |
| HVAC Controls | 51.75 | 52.00 |
| Fire Alarms | 51.75 | 52.00 |

SUPPLEMENTAL BENEFITS

| | | |
|---|--------------------------------------|--------------------------------------|
| Per Hour: | 07/01/2018 | 10/27/2018 |
| Electrician/Wireman (all categories) | 16% of Hourly Wage Paid + \$25.26 | 16% of Hourly Wage Paid + \$25.83 |

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 35% | 35% | 40% | 45% | 60% | 75% |

Supplemental Benefits Per Hour:

| | 07/01/2018 | 10/27/2018 |
|-----|---------------|---------------|
| 1st | 3% + \$2.71 | 3% + \$2.71 |
| 2nd | 8% + \$4.68 | 8% + \$4.68 |
| 3rd | 9% + \$5.85 | 9% + \$5.85 |
| 4th | 10% + \$7.99 | 10% + \$7.99 |
| 5th | 13% + \$10.82 | 13% + \$10.82 |
| 6th | 14% + \$17.08 | 14% + \$17.08 |

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

Electrician **12/01/2018**

JOB DESCRIPTION Electrician **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

| | | |
|--|------------|------------|
| Per Hour: | 07/01/2018 | 04/27/2019 |
| Telephone and Intergrated Tele-Data System Electrician | \$ 37.48 | \$ 37.83 |

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS

| | | |
|--------------------------|--------|--------|
| Per Hour: | | |
| Tele-Data Electrician | 16% of | 16% of |

Hourly Wage
 Paid + \$18.49

Hourly Wage
 Paid + \$19.01

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician

12/01/2018

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| Per Hour: | 07/01/2018 | 03/30/2019 |
|------------------------|------------|------------|
| Electrician | | |
| Electrical Maintenance | \$ 43.20 | \$ 43.70 |
| Traffic Signal | \$ 44.10 | \$ 44.60 |

"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for add-ons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|-------------|--------------------------------------|--------------------------------------|
| Electrician | 12% of Hourly Wage Paid + \$17.61 | 12% of Hourly Wage Paid + \$18.37 |
|-------------|--------------------------------------|--------------------------------------|

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 40% | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits:

| | 07/01/2018 | 03/30/2019 |
|-----|---------------|---------------|
| 1st | 3% + \$3.50 | 3% + \$3.50 |
| 2nd | 8% + \$4.04 | 8% + \$4.04 |
| 3rd | 9% + \$5.05 | 9% + \$5.05 |
| 4th | 10% + \$ 6.81 | 10% + \$ 6.81 |
| 5th | 11% + \$10.76 | 11% + \$10.76 |
| 6th | 12% + \$13.86 | 12% + \$13.86 |

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician **12/01/2018**

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2018
 Electrician
 Pump & Tank \$ 41.65

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician
 Pump & Tank 65.25%
 of *Wage
 Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 Year Terms at the Following:

Per Hour:

| | |
|----------|----------|
| 1st Term | \$ 12.50 |
| 2nd Term | \$ 14.58 |
| 3rd Term | \$ 16.66 |
| 4th Term | \$ 18.74 |
| 5th Term | \$ 24.99 |
| 6th Term | \$ 29.16 |

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms 65.25%
 of *Wage
 Paid

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman **12/01/2018**

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES

Nassau, Queens, Suffolk

WAGES

For Utility Distribution & Transmission Line Construction:
 Per Hour: 07/01/2018 04/01/2019

| | | |
|-----------------------|----------|----------|
| Lineman/Splicer | \$ 55.60 | \$ 57.41 |
| Material Man | 48.37 | 49.95 |
| Heavy Equip. Operator | 44.48 | 45.93 |
| Groundman | 33.36 | 34.45 |
| Flagman | 25.02 | 25.83 |

For Natural Gasline Construction:
 Per Hour: 07/01/2018 06/01/2019
 Journeyman U.G.Mech. \$ 46.99 \$48.52

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Utility Distribution & Transmission Line Construction:

| | 07/01/2018 | 04/01/2019 |
|---------------------|--|--|
| All Classifications | 32% of Hourly Wage Paid + \$ 12.43 | 32% of Hourly Wage Paid + \$ 13.09 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

Per Hour:

| | 07/01/2018 | 06/01/2019 |
|----------------------|---|---|
| Journeyman U.G.Mech. | 26.0% of Hourly Wage Paid + \$12.62 | 27% of Hourly Wage Paid + \$13.28 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage.
 (Lineman Only)

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

| SUPPLEMENTAL BENEFIT: | 07/01/2018 | 04/01/2019 |
|-----------------------|---|---|
| All Terms | 31% of Hourly Wage Paid + \$12.43 | 31% of Hourly Wage Paid + \$13.09 |

4-1049 Line/Gas

Elevator Constructor

12/01/2018

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | 07/01/2018 |
|-----------------------------------|------------|
| Elevator Constructor | \$ 64.48 |
| Modernization & Service/Repair | 50.49 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------|-----------|
| Elevator Constructor | \$ 39.922 |
|----------------------|-----------|

Modernization & Service/Repair 38.966

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note:1st Term is based on Average wage of Constructor & Modernization.
 Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

| | | | |
|-----------|----------|----------|----------|
| 1st Term* | 2nd Term | 3rd Term | 4th Term |
| 50% | 55% | 65% | 75% |

SUPPLEMENTAL BENEFITS

Elevator Constructor

| | |
|----------|----------|
| 1st Term | \$ 32.04 |
| 2nd Term | 32.80 |
| 3rd Term | 34.038 |
| 4th Term | 35.277 |

Modernization & Service/Repair

| | |
|----------|-----------|
| 1st Term | \$ 31.965 |
| 2nd Term | 32.406 |
| 3rd Term | 33.578 |
| 4th Term | 34.745 |

4-1

Glazier

12/01/2018

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-----------------------------|------------|--------------|
| Per hour: | 07/01/2018 | 11/01/2018 |
| Glazier | \$ 54.75 | + additional |
| *Scaffolding | 55.75 | \$ 1.25 |
| Glass Tinting & Window Film | 28.16 | |
| **Repair & Maintenance | 28.16 | |

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|-----------------------------|----------|
| Journeyworker | \$ 32.39 |
| Glass tinting & Window Film | 18.64 |
| Repair & Maintenance | 18.64 |

OVERTIME PAY

See (C*,D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
 For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2018 | 11/01/2018 |
|----------|------------|------------|
| | | TBD |
| 1st term | \$ 18.54 | |
| 2nd term | 26.84 | |
| 3rd term | 32.45 | |
| 4th term | 43.57 | |

Supplemental Benefits:

(Per hour)

| | |
|----------|----------|
| 1st term | \$ 15.76 |
| 2nd term | 21.61 |
| 3rd term | 23.81 |
| 4th term | 27.96 |

8-1281 (DC9 NYC)

Insulator - Heat & Frost

12/01/2018

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2018 01/01/2019

Insulators
 Heat & Frost \$ 67.11 Additional \$1.25 to be allocated

SUPPLEMENTAL BENEFITS

Per Hour:

Insulators \$ 33.56
 Heat & Frost

OVERTIME PAY

See (*C, **O, V) on OVERTIME PAGE

* 8th Hour paid at time and one half

** Triple time for Labor Day (If worked)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms Per Hour:

| Hired prior to 08/21/2017 | 1st | 2nd | 3rd | 4th |
|---------------------------|---------|---------|---------|---------|
| | \$26.84 | \$33.55 | \$40.27 | \$50.33 |
| Hired after 8/21/2017 | \$23.49 | \$30.20 | \$36.91 | \$43.62 |

Supplemental Benefits:

| | | | | |
|---------------------------|---------|---------|---------|---------|
| Hired prior to 08/21/2017 | \$13.42 | \$16.78 | \$20.14 | \$25.17 |
| Hired after 08/21/2017 | \$11.75 | \$15.10 | \$18.45 | \$21.81 |

Ironworker **12/01/2018**

JOB DESCRIPTION Ironworker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2018

Ironworker Rigger \$ 62.84

Ironworker Stone
 Derrickman \$ 62.84

SUPPLEMENTAL BENEFITS
 Per hour: \$ 39.79

OVERTIME PAY
 See (B, D1, *E, Q, **V) on OVERTIME PAGE
 *Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
 ** Benefits same premium as wages on Holidays only

HOLIDAY
 Paid: See (18) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
 *Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
 Wage per hour:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------|---------|---------|---------|---------|---------|---------|
| 07/01/2018 | \$31.42 | \$31.42 | \$44.54 | \$43.07 | \$54.41 | \$54.41 |

Supplemental benefits:

| | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|
| Per hour: | \$19.97 | \$19.97 | \$30.02 | \$30.02 | \$30.02 | \$30.02 |
|-----------|---------|---------|---------|---------|---------|---------|

9-197D/R

Ironworker **12/01/2018**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2018 01/01/2019

Ornamental \$44.65 \$1.25/hr.
 Chain Link Fence 44.65 to be Allocated
 Guide Rail 44.65

SUPPLEMENTAL BENEFITS
 Per hour:
 Journeyworker: \$ 54.05

OVERTIME PAY
 See (B, B1, E2, Q, V) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th |
|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 70% | 80% |

Supplemental Benefits per hour:

| | |
|----------|----------|
| 1st Term | \$ 41.37 |
| 2nd Term | 42.67 |
| 3rd Term | 43.91 |

| | |
|----------|-------|
| 4th Term | 46.44 |
| 5th Term | 48.98 |

4-580-Or

Ironworker **12/01/2018**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 PER HOUR:

| | 07/01/2018 | 01/01/2019 | 07/01/2019 |
|-------------|------------|-----------------|-----------------|
| Ironworker: | | Additional | Additional |
| Structural | \$ 50.70 | \$1.82/Hr. | \$1.93/Hr. |
| Bridges | | to be allocated | to be allocated |
| Machinery | | | |

SUPPLEMENTAL BENEFITS
 PER HOUR:

| | |
|------------|----------|
| Journeyman | \$ 73.93 |
|------------|----------|

OVERTIME PAY
 See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
 WAGES PER HOUR:

6 month terms at the following rate:

| | |
|-----------|----------|
| 1st | \$ 26.44 |
| 2nd | 27.04 |
| 3rd - 6th | 27.65 |

Supplemental Benefits
 PER HOUR:

| | |
|-----------|-------|
| All Terms | 52.68 |
|-----------|-------|

4-40/361-Str

Ironworker **12/01/2018**

JOB DESCRIPTION Ironworker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
 Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
 Per hour:

| | 07/01/2018 | 07/01/2019 |
|-----------------------------|------------|--------------------------------|
| Reinforcing & Metal Lathing | \$ 56.28 | \$ 2.00/Hr. to be Allocated |
| "Basic" Wage | \$ 54.65** | |

**Overtime to be calculated on "Basic" wage

SUPPLEMENTAL BENEFITS
 Per hour:

| | |
|-----------------------------|----------|
| Reinforcing & Metal Lathing | \$ 35.30 |
|-----------------------------|----------|

OVERTIME PAY
 See (B, E, Q, *X) on OVERTIME PAGE
 *Only \$22.00 per Hour for non worked hours

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:
 Wages Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 26.38 | \$ 30.38 | \$ 35.38 | \$ 37.38 |

SUPPLEMENTAL BENIFITS
 Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st term | 2nd term | 3rd term | 4th Term |
| \$ 15.37 | \$ 17.37 | \$ 19.33 | \$ 20.33 |

4-46Reinf

Laborer - Building **12/01/2018**

JOB DESCRIPTION Laborer - Building **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

WAGES
 Per Hour: 07/01/2018

Building Laborer \$ 39.40

Asbestos Abatement Workers 36.00
 (Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS

Per Hour:
 Building Laborer \$ 29.56
 Asbestos Abatement Worker 16.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
 See also(H)for Fire Watch on OVERTIME PAGE
 Asbestos Worker See (B, H)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE
 Asbestos Worker see (5,6,8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms
 Term #1 1 hr to 1000hrs
 Term #2 1001hrs to 2000hrs
 Term #3 2001hrs to 3000hrs
 Term #4 3001hrs to 4000hrs

Wages per hour:
 1st Term \$ 17.46
 2nd Term 20.55
 3rd Term 25.43
 4th Term 30.41

Benifits per hour
 1st Term \$ 19.65
 2nd Term 22.44
 3rd Term 22.44
 4th Term 22.44

4-66

Laborer - Heavy&Highway **12/01/2018**

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

| | 07/01/2018 | 06/01/2019 |
|-----------------|------------|------------|
| GROUP # 1 | | |
| Total Wage Paid | \$ 51.43 | Additional |
| "Base Wage" | 44.68 | \$ 2.45 |
| GROUP # 2 | | |
| Total Wage Paid | \$ 50.11 | Additional |
| "Base Wage" | 43.36 | \$ 2.45 |
| GROUP # 3 | | |
| Total Wage Paid | \$ 46.10 | Additional |
| "Base Wage" | 39.35 | \$ 2.29 |

NOTE: "Base Wage" for Premium/Overtime calculation Only. \$6.75 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS \$ 29.87

After Forty (40)paid hours in a work week

OVERTIME PAY \$ 18.74

OVERTIME PAY

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group# 3: \$39.35 X Time and One Half = \$59.02 + \$6.75 = \$65.77

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

HOLIDAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the "Base Wage" except

4th Term calculate at Total Wage Paid.

| | |
|--------------------|-----|
| 1st 0-1000/Hrs. | 60% |
| 2nd 1001-2000/Hrs. | 70% |
| 3rd 2001-3000/Hrs. | 80% |
| 4th 3001-4000/Hrs. | 90% |

Supplemental Benefits per hour:

All APPRENTICES \$ 29.87

After Forty(40) paid hours in a work Week

\$ 18.74

4-1298

Mason

12/01/2018

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2018

Brick/Blocklayer \$ 61.12

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 27.30

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour:

All Apprentices \$ 16.90

4-1Brk

Mason - Building

12/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:

07/01/2018

Wages per hour:

| | |
|----------------------------|----------|
| Mosaic & Terrazzo Mechanic | \$ 52.46 |
| Mosaic & Terrazzo Finisher | \$ 50.86 |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|----------------------------|----------|
| Mosaic & Terrazzo Mechanic | \$ 34.06 |
| Mosaic & Terrazzo Finisher | \$ 34.04 |

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:

(750 Hour) terms at the following wage rate.

| | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 07/01/2018 | \$ 26.23 | \$ 28.85 | \$ 31.48 | \$ 34.10 | \$ 36.72 | \$ 39.35 | \$ 44.59 | \$ 49.84 |

Supplemental benefits per hour:

| | | | | | | | | |
|------------|----------|----------|----------|----------|----------|----------|----------|-------------------|
| 07/01/2018 | \$ 17.05 | \$ 18.74 | \$ 20.43 | \$ 22.15 | \$ 23.85 | \$ 25.55 | \$ 28.96 | \$ 32.37 9-7/3 |
|------------|----------|----------|----------|----------|----------|----------|----------|-------------------|

Mason - Building

12/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc \$ 40.99

SUPPLEMENTAL BENEFITS

Per Hour:
 Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher \$ 26.59

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
 *ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
 1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:

2701 hour term at the following wage:

| | 1st 1- 900 | 2nd 901- 1800 | 3rd 1801- 2700 | 4th 2701 |
|------------|------------------|---------------------|----------------------|-------------|
| 07/01/2018 | \$28.63 | \$32.75 | \$36.87 | \$40.99 |

Supplemental Benefits Per Hour:

| | | | | |
|------------|----------|----------|----------|----------|
| 07/01/2018 | \$ 24.24 | \$ 25.02 | \$ 25.81 | \$ 26.59 |
|------------|----------|----------|----------|----------|

9-7/24-MP

Mason - Building

12/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages: 07/01/2018

Marble Cutters & Setters \$ 58.63

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 36.12

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

7500 hour terms at the following wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1- 750 | 751- 1500 | 1501- 2250 | 2251- 3000 | 3001- 3750 | 3751- 4500 | 4501- 5250 | 5251- 6000 | 6001- 6751 | 6751- 7500 |

07/01/2018

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| \$23.34 | \$26.29 | \$29.22 | \$32.16 | \$35.11 | \$38.05 | \$40.98 | \$43.93 | \$49.82 | \$55.68 |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|

Supplemental Benefits per hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$25.69 | \$26.55 | \$27.44 | \$28.30 | \$29.16 | \$30.03 | \$30.91 | \$31.77 | \$33.50 | \$35.26 9-7/4 |

Mason - Building

12/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Marble, Stone, etc.

Maintenance Finishers: \$ 22.77

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone, etc

Maintenance Finishers: \$ 13.24

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

(750 hour)terms at the 07/01/2018

following percentage

of journeyman"s wage

rate:

| | |
|----------|---------|
| 1st term | \$15.90 |
| 2nd term | \$16.82 |
| 3rd term | \$17.73 |
| 4th term | \$18.65 |
| 5th term | \$20.02 |
| 6th term | \$21.85 |
| 7th term | \$22.77 |

Supplemental Benefits:

Per hour:

| | |
|----------|----------|
| 1st term | \$ 13.14 |
| 2nd term | \$ 13.15 |
| 3rd term | \$ 13.17 |
| 4th term | \$ 13.18 |
| 5th term | \$ 13.20 |
| 6th term | \$ 13.20 |
| 7th term | \$ 13.24 |

9-7/24M-MF

Mason - Building

12/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Tile Setters \$ 56.13

SUPPLEMENTAL BENEFITS

Per Hour: \$ 33.29

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.
 Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
 (750 hour) term at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 |
| | \$29.13 | \$33.57 | \$36.69 | \$40.13 | \$43.77 | \$47.22 | \$50.15 | \$53.93 |

Supplemental Benefits per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 15.70 | \$ 15.75 | \$ 17.70 | \$ 18.15 | \$ 18.98 | \$ 20.03 | \$ 21.57 | \$ 26.76 |

9-7/52A

Mason - Building

12/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Tile Finisher \$ 43.36

SUPPLEMENTAL BENEFITS

Per Hour: \$ 28.99

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building / Heavy&Highway

12/01/2018

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2018

Marble-Finisher \$ 46.76

SUPPLEMENTAL BENEFITS

Journeyworker:
per hour

Marble- Finisher \$ 33.93

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

12/01/2018

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2018

Cement Mason \$ 51.97

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 33.71

Overtime Rate* \$ 54.42

OVERTIME PAY

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%

2nd Term 60%

3rd Term 70%

Supplement Benefits per hour paid:

1st Term \$ 16.86 OT Rate \$ 27.22

2nd Term \$ 20.23 OT Rate \$ 32.66

3rd Term \$ 23.60 OT Rate \$ 38.10

4-780

Mason - Building / Heavy&Highway

12/01/2018

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2018

Stone Setter \$ 64.42

Stone Tender \$ 44.89

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 33.30

Stone Tender \$ 19.40

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|------|
| 50% | 60% | 70% | 80% | 90% | 100% |

Supplemental Benefits:

All Apprentices \$ 20.44

4-1Stn

Mason - Heavy&Highway

12/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2018

Pointer, Caulkers & Cleaners \$ 53.67

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 27.14

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.36 | \$ 29.42 | \$ 34.80 | \$ 41.93 |

Apprentices Supplemental Benefits:

(per hour paid)

| | | | |
|----------|----------|----------|----------|
| \$ 14.30 | \$ 18.24 | \$ 20.99 | \$ 21.99 |
|----------|----------|----------|----------|

4-1PCC

Operating Engineer - Building

12/01/2018

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA "CRANES:

ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles),Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yds or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":

Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

07/01/2018

Class "AA" \$ 75.40
 Cranes: Boom length over 100 feet add \$ 1.00 per hour
 " " " 150 " " \$ 1.50 " "
 " " " 250 " " \$ 2.00 " "
 " " " 350 " " \$ 3.00 " "

Class "A" \$ 62.53
 Add \$3.50 for Hazardous Waste Work

Class "B" \$ 59.27
 Add \$2.50 for Hazardous Waste Work

Class "C" \$ 57.09
 Add \$1.50 for Hazardous Waste Work

Class "D" \$ 42.98
 Add \$1.00 for Hazardous Waste Work

Class "E" \$ 41.03

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes \$ 37.80
 Overtime Rate 32.35

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
 and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

| | |
|----------|----------|
| 1st Term | \$ 21.94 |
| 2nd Term | 22.80 |
| 3rd Term | 23.48 |

Supplemental Benefits per hour:

| | |
|-----------------|----------|
| All Apprentices | \$ 15.64 |
| Overtime Rate | 5.60 |

4-138

Operating Engineer - Building / Heavy&Highway **12/01/2018**

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2018 08/01/2018

Well Driller \$ 36.07 \$ 37.33

Well Driller Helper \$ 31.39 \$ 32.49

Hazardous Waste Differential
 Added to Hourly Wage:

| | | |
|---------|---------|--------|
| Level A | \$ 3.00 | \$3.00 |
| Level B | 2.00 | 2.00 |
| Level C | 1.00 | 1.00 |

Monitoring Well Work
 Add to Hourly Wage:

| | | |
|---------|---------|--------|
| Level A | \$ 3.00 | \$3.00 |
| Level B | 2.00 | 2.00 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2018 08/01/2018

Well Driller & Helper 10% of straight time rate plus \$ 12.20 10% of straight time rate plus \$ 12.20

Additional \$ 4.00 for Premium Time

OVERTIME PAY

See (B, E, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2018 08/01/2018

| | | |
|----------|----------|---------|
| 1st Term | \$ 21.94 | \$21.94 |
| 2nd Term | \$ 22.80 | \$22.80 |
| 3rd Term | \$ 23.48 | \$23.48 |

SUPPLEMENTAL BENIFITS

Per Hour:

| | |
|----------|-----------------------|
| 1st Term | 10% of Wage + \$ 5.10 |
| 2nd Term | 10% of Wage + \$ 5.60 |
| 3rd Term | 10% of Wage + \$ 6.60 |

BENEFITS AT PREMIUM TIME

Per Hour:

| | |
|----------|-----------------------|
| 1st Term | 10% of Wage + \$ 5.85 |
| 2nd Term | 10% of Wage + \$ 6.60 |
| 3rd Term | 10% of Wage + \$ 8.10 |

4-138well

Operating Engineer - Heavy&Highway

12/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2018
Heavy Highway/Building

| | |
|----------------|----------|
| Party Chief | \$ 67.76 |
| Instrument Man | 51.66 |
| Rodman | 44.30 |

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building \$ 34.23

Premium*:
Heavy Highway/Building \$ 43.40

Premium**:
Heavy Highway/Building \$ 52.56

* Applies to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Heavy&Highway

12/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

HEAVY and HIGHWAY CATEGORIES:

CLASS "AA" CRANES:

ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":

ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherrypicker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherrypicker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":

Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":

Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

07/01/2018

Class "AA" \$ 74.69
Cranes: Boom Length over 100 feet add \$ 1.00 per hour
" " " 150 " " \$ 1.50 " "
" " " 250 " " \$ 2.00 " "
" " " 350 " " \$ 3.00 " "

Class "A" \$ 66.00*
*Add \$3.50 for Hazardous Waste Work.

Class "B" \$ 61.00*
*Add \$2.50 for Hazardous Waste Work.

Class "C" \$ 59.37*
*Add \$1.50 for Hazardous Waste Work

Class "D" \$ 44.88
*Add \$1.00 for Hazardous Waste Work

Class "E" \$ 42.92

"NOTE": ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

ALL CLASSES \$ 38.05

Note: OVERTIME AMOUNT \$ 32.35

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES

Wage per hour:

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

| | |
|----------|----------|
| 1st Term | \$ 21.94 |
| 2nd Term | 22.80 |
| 3rd Term | 23.48 |

SUPPLEMENTAL BENEFITS:

| | |
|-----------------------|----------|
| APPRENTICES | \$ 15.64 |
| Note: Overtime Amount | \$ 5.60 |

4-138

Operating Engineer - Marine Dredging

12/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

| | |
|---------------------------------------|------------|
| DREDGING OPERATIONS | 07/01/2018 |
| CLASS A | |
| Operator, Leverman, Lead Dredgeman | \$ 38.18 |

| | |
|--------------------------------|--|
| CLASS A1 | To conform to Operating Engineer |
| Dozer,Front Loader Operator | Prevailing Wage in locality where work is being performed including benefits. |

| | |
|---|----------|
| CLASS B | |
| Barge Operator | \$ 33.02 |
| Spider/Spill Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | |

| | |
|--|----------|
| Certified Welder, Boat Operator(licensed) | \$ 31.09 |
|--|----------|

| | |
|--|----------|
| CLASS C | |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, | \$ 30.24 |

Welder (please add)\$ 0.06

| | |
|---------------|----------|
| Boat Operator | \$ 29.26 |
|---------------|----------|

| | |
|--|----------|
| CLASS D | |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | \$ 24.30 |

Oiler(please add)\$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2018
\$11.23 plus 8%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C \$10.93 plus 8%
of straight time
wage, Overtime hours
add \$ 0.48

All Class D \$10.63 plus 8%
of straight time
wage, Overtime hours
add \$ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer **12/01/2018**

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2018
Survey Classifications

Party Chief \$ 43.10
Instrument Man 36.01
Rodman 31.54

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 18.50

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab **12/01/2018**

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab **DISTRICT 4**

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

| | |
|--|-----------------------|
| Per Hour: | 07/01/2018 (SEE) |
| Robotic Unit Operator | Operator(class D) |
| Technician/Boiler, Generator | Operator(classes C&D) |
| AM Liner/Hydra Seal | Laborer(Grp#3) |
| Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner | Laborer(Grp#3) |

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter

12/01/2018

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

| | |
|--|------------|
| Per hour: | 07/01/2018 |
| Brush | \$ 46.85* |
| Abatement/Removal of lead based or lead containing paint on materials to be repainted. | 46.85* |
| Spray & Scaffold | \$ 49.85* |
| Fire Escape | 49.85* |
| Decorator | 49.85* |
| Paperhanger/Wall Coverer | 50.03* |

*Subtract \$ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS

| | |
|-------------|------------|
| Per hour: | 07/01/2018 |
| Paperhanger | \$ 28.19 |
| All others | 26.72 |
| Premium | 29.22** |

**Applies only to "All others" category,not paperhanger journeyman.

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

| | |
|-----------------|------------|
| Per hour: | 07/01/2018 |
| Apr 1st term... | \$ 17.85* |
| Apr 2nd term... | 23.26* |
| Apr 3rd term... | 28.14* |
| Apr 4th term... | 37.52* |

*Subtract \$ 0.10 to calculate premium rate.

Supplemental benefits:

| | |
|------------------|------------|
| Per Hour: | 07/01/2018 |
| Appr 1st term... | \$ 13.81 |
| Appr 2nd term... | 16.82 |
| Appr 3rd term... | 19.42 |
| Appr 4th term... | 24.56 |

8-NYDC9-B/S

Painter

12/01/2018

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

| | |
|---------------|------------|
| Per hour: | 07/01/2018 |
| Drywall Taper | \$ 46.85* |

*Subtract \$ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS

| | |
|------------|------------|
| Per hour: | 07/01/2018 |
| Journeyman | \$ 26.72 |

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | |
|-------------------|------------|
| Wages - Per Hour: | 07/01/2018 |
|-------------------|------------|

1500 hour terms at the following wage rate:

| | |
|----------|-----------|
| 1st term | \$ 17.85* |
| 2nd term | \$ 23.26* |
| 3rd term | \$ 28.14* |
| 4th term | \$ 37.52* |

*Subtract \$ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:

One year term (1500 hours) at the following dollar amount.

| | |
|----------|----------|
| 1st year | \$ 13.81 |
| 2nd year | \$ 16.82 |
| 3rd year | \$ 19.42 |
| 4th year | \$ 24.56 |

8-NYDCT9-DWT

Painter - Bridge & Structural Steel

12/01/2018

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

| | | |
|------------------|------------|------------|
| Per Hour: | | |
| STEEL: | | |
| Bridge Painting: | 07/01/2018 | 10/01/2018 |

| | |
|----------|----------|
| \$ 49.50 | \$ 49.50 |
| + 6.38* | + 6.38* |

ADDITIONAL \$6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|----------------|------------|------------|
| Journeyworker: | 07/01/2018 | 10/01/2018 |
| | \$ 8.25 | \$ 9.50 |
| | + 24.35* | + 26.05* |

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms

| | | |
|----------|------------|------------|
| | 07/01/2018 | 10/01/2018 |
| 1st year | \$ 22.65 | \$ 23.13 |
| 2nd year | 33.98 | 34.73 |
| 3rd year | 45.30 | 46.30 |

Supplemental Benefits - Per hour:

| | | |
|----------|----------|----------|
| 1st year | \$ 12.76 | \$ 13.44 |
| 2nd year | 19.14 | 20.16 |
| 3rd year | 25.52 | 26.88 |

8-DC-9/806/155-BrSS

Painter - Line Striping

12/01/2018

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | |
|-----------------------------|------------|
| Painter (Striping-Highway): | 07/01/2018 |
| Striping-Machine Operator* | \$ 29.93 |
| Linerman Thermoplastic | \$ 36.06 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2018
 Journeyworker:

Striping-Machine operator \$ 7.44
 Linerman Thermoplastic \$ 7.44

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:
 07/01/2018

1st term \$ 11.97
 2nd term 17.96
 3rd term 23.94

Supplemental Benefits per hour:

1st term \$ 7.44
 2nd term 7.44
 3rd term 7.44

8-1456-LS

Painter - Metal Polisher

12/01/2018

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

07/01/2018
 Metal Polisher \$ 30.58
 Metal Polisher* 31.53
 Metal Polisher** 34.08

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2018

Journeyworker:
 All classification \$ 7.72

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | 07/01/2018 | 01/01/2019 |
|----------|------------|------------|
| 1st year | \$ 13.00 | \$ 15.00 |
| 2nd year | 13.00 | 15.00 |
| 3rd year | 15.75 | 15.75 |

| | | |
|-----------|----------|----------|
| 1st year* | \$ 15.39 | \$ 17.39 |
| 2nd year* | 15.44 | 17.44 |
| 3rd year* | 16.29 | 18.29 |

| | | |
|------------|----------|-------|
| 1st year** | \$ 17.50 | 19.50 |
| 2nd year** | 17.50 | 19.50 |
| 3rd year** | 18.25 | 20.25 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

| | | |
|----------|---------|---------|
| 1st year | \$ 5.52 | \$ 5.52 |
| 2nd year | 5.52 | 5.52 |
| 3rd year | 5.52 | 5.52 |

8-8A/28A-MP

Plasterer **12/01/2018**

JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:

| | 07/01/2018 | 08/01/2018 |
|--|------------|------------|
| Building: | | |
| Plasterer/Traditional & Spraying Fireproofing | \$ 45.58 | \$ 45.58 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 26.27 | \$ 26.52 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(per hour)

800 hours term:

| | 07/01/2018 | 08/1/2018 |
|----------|------------|-----------|
| 1st term | \$18.33 | \$18.33 |
| 2nd term | \$20.62 | \$20.62 |
| 3rd term | \$25.21 | \$25.21 |
| 4th term | \$27.50 | \$27.50 |
| 5th term | \$32.08 | \$32.08 |
| 6th term | \$34.37 | \$34.37 |

Supplemental Benefits:

(per hour):

(800) hours term:

| | 07/01/2018 | 08/01/2018 |
|----------|------------|------------|
| 1st term | \$ 13.83 | \$ 13.88 |
| 2nd term | \$ 14.31 | \$ 14.36 |
| 3rd term | \$ 16.28 | \$ 16.44 |
| 4th term | \$ 17.36 | \$ 17.53 |
| 5th term | \$ 19.53 | \$ 19.72 |
| 6th term | \$ 20.61 | \$ 20.81 |

9-262

Plumber **12/01/2018**

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2018

Plumber/

PUMP & TANK \$ 44.49

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber \$ 26.98

OVERTIME PAY

See (B, Q, *V) on OVERTIME PAGE

(V) For Sundays & Holidays if Worked Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following

Percentage of Journeymans wage:

| | |
|----------|-----|
| 1st Term | 30% |
| 2nd Term | 40% |
| 3rd Term | 50% |
| 4th Term | 60% |
| 5th Term | 70% |
| 6th Term | 85% |

Supplemental Benifits Per Hour:

| | |
|----------|---------|
| 1st Term | \$15.06 |
| 2nd Term | \$15.70 |
| 3rd Term | \$16.52 |
| 4th Term | \$17.40 |
| 5th Term | \$20.13 |

4-200 Pump & Tank

Plumber

12/01/2018

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2018

Plumber

MAINTENANCE ONLY \$ 30.80

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber

Maintenance \$ 15.65

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Plumber

12/01/2018

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | | |
|-----------|------------|------------|------------|
| Per Hour: | 07/01/2018 | 11/01/2018 | 05/01/2019 |
| Plumber | \$ 52.48 | \$ 52.48 | \$52.48 |

SUPPLEMENTAL BENEFITS

| | | | |
|-----------|----------|----------|----------|
| Per Hour: | | | |
| Plumber | \$ 41.48 | \$ 41.98 | \$ 42.98 |

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
 CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| 30% | 40% | 50% | 60% | 70% |

Supplemental Benefits per hour:

| | | | |
|----------|------------|------------|------------|
| | 07/01/2018 | 11/01/2018 | 05/01/2019 |
| 1st Term | \$ 27.96 | \$ 28.46 | \$ 29.46 |
| 2nd Term | 30.27 | 30.77 | 31.77 |
| 3rd Term | 31.64 | 32.14 | 34.14 |
| 4th Term | 33.13 | 33.63 | 34.63 |
| 5th Term | 34.71 | 35.21 | 36.21 |

4-200

Roofer

12/01/2018

JOB DESCRIPTION Roofer

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

| | | |
|----------|------------|------------|
| Per Hour | 07/01/2018 | 05/01/2019 |
|----------|------------|------------|

ROOFER/Waterproofers

| | | |
|-----------------------|----------|---------------------------------|
| Total Wage to be Paid | \$ 45.00 | \$1.50 Per Hour to be allocated |
|-----------------------|----------|---------------------------------|

"Base" Wage 41.00**

SUPPLEMENTAL BENEFITS

| | |
|----------------------|----------|
| Per Hour: | |
| ROOFER/Waterproofers | \$ 32.12 |

OVERTIME PAY

Per Hour:
 NEW ROOF SEE (B,E,Q)
 RE-ROOF SEE (B,E,E2,Q)
 NOTE:** Overtime Pay to be calculated on "BASE" Wage then add \$4.00.
 (Example: \$41.00 x time and one half = \$61.50 + \$4.00 = \$65.50)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 40% | 50% | 70% | 80% |

Supplemental Benefits per hour:

07/01/2018

| | |
|----------|---------|
| 1st Term | \$ 9.08 |
| 2nd Term | 11.22 |
| 3rd Term | 22.69 |
| 4th Term | 25.85 |

4-154

Sheetmetal Worker **12/01/2018**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2018 08/01/2018

Sign Erector \$ 47.67 Additional \$1.95/hr.

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2018 08/01/2018

Sign Erector \$ 44.44 Additional \$1.64/hr

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
 6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$13.11 | \$14.85 | \$16.59 | \$18.34 | \$25.56 | \$27.80 | \$30.76 | \$33.07 | \$35.36 | \$37.65 |

4-137-SE

Sheetmetal Worker **12/01/2018**

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2018

Sheetmetal Worker \$ 53.22

Temporary Operation or
 Maintenance of Fans 42.58

SUPPLEMENTAL BENEFITS

Per Hour:
 Sheetmetal Worker

Maintenance Worker \$ 45.04
 45.04

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE
 For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:Wages

Six(6) Month Terms As Follows:

1st & 2nd Term \$ 18.67
 3rd & 4th Term 23.98
 5th & 6th Term 29.29
 7th Term 37.28
 8th Term 39.83
 9th Term 42.59

Per Hour: Supplemental Benefits

1st & 2nd Term \$ 16.49
 3rd & 4th Term 22.75
 5th & 6th Term 26.79
 7th Term 32.84
 8th Term 34.88
 9th Term 36.84

4-28

Steamfitter

12/01/2018

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2018 01/01/2019
 Additional \$0.75

AC Service/Heat Service \$ 41.50
 Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
 Refrigeration Compressor installation.
 Air Condition / Heating Compressor installation up to 15hp (combined).

SUPPLEMENTAL BENEFITS

Per Hour

AC Service/Heat Service \$ 16.56
 Steamfitter Maintenance

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms

Wages per hour:

| | | | |
|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term |
| \$ 20.10 | \$ 24.24 | \$ 28.25 | \$ 34.10 |

Benefits per hour:

| | | | |
|----------|----------|----------|----------|
| \$ 11.29 | \$ 12.29 | \$ 13.36 | \$ 14.80 |
|----------|----------|----------|----------|

Steamfitter **12/01/2018**

JOB DESCRIPTION Steamfitter **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

| | | |
|----------------------------|------------|----------------------------|
| Per Hour: | 07/01/2018 | 12/26/2018 |
| Sprinkler/Steam Fitter | \$64.06 | \$0.75/hr. to be Allocated |
| Temporary Heat & AC Fitter | \$48.70 | |

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------------|----------|
| Sprinkler/Steam Fitter | \$ 49.18 |
| Temporary Heat & AC Fitter | \$ 40.23 |

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY

See (C, *D, O, **V) on OVERTIME PAGE
 (D*) Only for Temporary Heat & AC Fitter.

(V**) Benefit Amount to be paid:

| | |
|-----------------|---------|
| Sprinkler/Steam | \$75.30 |
| Temp Heat/AC | \$57.60 |

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 25.66 | \$ 32.07 | \$ 41.66 | \$ 51.26 | \$ 54.46 |

SUPPLEMENTAL BENEFIT per hour:

| | | | | |
|-----------------------|----------|----------|----------|----------|
| 1st Term | 2nd Term | 3rd Term | 4th Term | 5th Term |
| \$ 20.20 | \$ 24.04 | \$ 32.28 | \$ 39.52 | \$ 41.94 |
| Premium Time Amounts: | | | | |
| \$30.12 | \$37.66 | \$48.96 | \$60.24 | \$64.02 |

Teamster - Asphalt Delivery **12/01/2018**

JOB DESCRIPTION Teamster - Asphalt Delivery **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2018

Asphalt Delivery

\$ 37.545

Light Construction Work:

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2018

Asphalt Delivery

\$ 32.16

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work

TRUCK DRIVER

07/01/2018

Asphalt Delivery

\$ 46.6825

Light Construction Work

TRUCK DRIVER

07/01/2018

Asphalt Delivery

\$ 13.05

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.

Note: (B2,I,T&*U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE: (*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

4-282

Teamster - Building

12/01/2018

JOB DESCRIPTION Teamster - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Truck Driver (Building Demolition & Debris)

07/01/2018

Trailers \$ 33.61*

Straight Jobs \$ 33.31*

* Plus an additional \$2.14/hr. to be allocated

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications

07/01/2018

\$ 33.20

OVERTIME PAY

See (B, E, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete **12/01/2018**

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

| | |
|-------------------|------------|
| | 07/01/2018 |
| Concrete Delivery | \$ 39.775 |

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

| | |
|-------------------|------------|
| | 07/01/2018 |
| Concrete Delivery | \$ 35.705 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|-------------------------|------------|
| Heavy Construction Work | 07/01/2018 |
| Concrete Delivery | \$ 42.665 |

| | |
|-------------------------|------------|
| Light Construction Work | 07/01/2018 |
| Concrete Delivery | \$ 14.83 |

OVERTIME PAY

NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway **12/01/2018**

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

| | |
|---------------------------------|------------|
| | 07/01/2018 |
| Site Excavating (Chauffeurs) | \$ 38.155 |

Light Construction Work:

Shall include the construction, improvment and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

| | |
|-----------------|------------|
| | 07/01/2018 |
| Site Excavating | |

| | |
|---------------------------------------|------------|
| (Chauffeurs) | \$ 33.66 |
| SUPPLEMENTAL BENEFITS | |
| Per Hour: | 07/01/2018 |
| Heavy Construction Work Chauffeurs | \$ 46.0725 |
| Light Construction Work Chauffeurs | \$ 11.55 |

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.

Note: (B2,I,T & *U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Welder

12/01/2018

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2018

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Suffolk County Residential

Carpenter - Residential **12/01/2018**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2018
Carpenter
(Residential) \$ 39.53

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building's basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.

SUPPLEMENTAL BENEFITS

Per Hour:

Carpenter
(Residential) \$ 25.70

OVERTIME PAY

See (B2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following:

1st Yr \$ 18.70
2nd Yr \$ 27.25
3rd Yr \$ 29.32
4th Yr \$ 33.45

Supplemental Benefits per hour:

Apprentice(s) \$ 14.20

4-Reg Council Nass/Suff-r

Electrician - Residential **12/01/2018**

JOB DESCRIPTION Electrician - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2018

Electrician/
Residential Wireman \$ 28.65

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician 13% of Hourly
Wage Paid +
\$ 11.99

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

| 1st Yr | 2nd Yr | 3rd Yr | 4th Yr |
|--------|--------|--------|--------|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour:

07/01/2018

Apprentices
ALL TERMS 3% of Hourly
Wage Paid +
\$ 8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber - Residential

12/01/2018

JOB DESCRIPTION Plumber - Residential

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

PER HOUR:

07/01/2018

Plumber
Residential \$ 30.80

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

PER HOUR:

Plumber
Residential \$ 15.65

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked

- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked
- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday